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| **FOCUS AREA**  **SOCIAL JUSTICE** | **OBJECTIVE**  **(see page 15)** | **AGREED ACTION(S)**  **(see page 16)** | **RESOURCES NEEDED TO COMPLETE ACTION [if any]** | **STEPS TOWARDS COMPLETION OF ACTION [a, b, c…]** | **NAME OF PERSON WHO WILL LEAD EACH STEP** | **TIMELINE FOR COMPLETION**  **e.g.**  **Short term - 2025**  **Medium term - 2026**  **Long term - 2027** | **REVIEW /COMMENTS** |
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