

*"As the Father has sent me, I am sending you." John 20:21*



*Building H<sup>+</sup>ope  
through  
Lay Ministry*

# Prayer for those in Ministry

**Loving God,  
strengthen and sustain all those  
who minister in our churches;  
that with patience and understanding  
they may love and care for your people;  
and grant that together  
they may follow Jesus Christ,  
offering to you their gifts and talents;  
through him who lives and reigns with  
you and the Holy Spirit,  
one God, for ever and ever.  
Amen.**





# What is Ministry?

- Ministry can be defined as 'serving one another'.
- Jesus is our model and exemplar: 'The Son of Man did not come to be served but to serve.' (Mk 10:45)
- Ministry is a share in Christ's self-offering and self-giving. Our service and self-giving reflects the nature of God's inner life of mutual self-giving and receiving.
- Ministry is not just something practical (a job, a role) but a spirituality (a service, a vocation).
- Active participation of the People of God – clergy, religious and lay people is essential to the life, leadership and decision-making of our Parish.



*"Together with priests, lay ministers are enabling a new way of being the Church that is building hope and a new future for the people of the Archdiocese."*

**Archbishop Dermot Farrell**





# Where it comes from:

Ministry is the way in which the Church continues what Christ began and still intends, namely, the salvation of humanity and the transformation of the world. All baptized and confirmed Christians receive a call and gifts enabling them to participate in this mission. All ministries flow from Baptism and Confirmation. Through Baptism & anointing with Chrism (priest, prophet and king) we share in the priestly ministry of Christ.

*"Baptismal calling is at the heart of who we are as Christians. That calling is manifested in a variety of ways, one of which is lay ministry."*

**Synthesis of the consultation in Ireland for the Diocesan Stage of the universal Synod**





All the baptized are called to work toward the transformation of the world. Most do this by working in secular roles; some do this by working in the Church and focusing on the building of parish community, which has among its purposes the transformation of the world.

The possibility that lay persons undertake Church ministries can be grounded in Scripture and the teachings of the Church, from St. Paul to the Second Vatican Council. In more recent documents such as the Synod Reports and the Building Hope Task Force Report, the need for Lay Ministry has become more important moving forward.



# Lay Ministry in the Synodal Pathway

In both the Diocesan and National reports there is a calling for greater involvement of the laity.



*"Throughout the submissions, we heard similar calls that lay people, should be involved in other more significant leadership and teaching roles ... not just because it will take some burden off the priest, but because it is part of each person's mission as a baptised Catholic."*

**Synthesis of the consultation in Ireland for the Diocesan Stage  
of the universal Synod**

*"Parishes articulate the need to facilitate and promote lay leadership at a local level immediately."*

*"This must include the development of new ministries within the diocese, as well as the formation of lay people for pastoral service and action."*

**Archdiocese of Dublin Synodal Synthesis**





# Building H<sup>+</sup>ope

*"The Building Hope process is one founded on the principle of co-responsibility – priests and people working together, each in their role, and guided by the Holy Spirit, bringing their skills and talents to bear. The Church in the Archdiocese of Dublin is readying herself to embrace a new way of being Church at the service of the mission handed on, and forever new."*

**Fr Gareth Byrne - Moderator of the Dublin Diocesan Curia and Chair of the Building Hope Pastoral Strategy Implementation Group.**

The goal of pastoral renewal in the Archdiocese and parishes together is to build up:

- communities that are faith filled,
- communities of co-responsibility through servant leadership,
- communities that are active in social justice and
- communities of welcome and inclusion.

Lay ministry roles are crucial for the road ahead. There is no other way. Indeed, there is more: our faith tells us that this is the way God is calling the Church to follow Christ today.

## Framework for Pastoral Renewal

[page15 *Building Hope* Task Force Report]







*Encounter with the person of Jesus makes us who we are, and shapes what we do. Being at the service of this encounter is the heart of our mission. The living Christ calls and empowers all in our parishes to act with resolve and become more fully a place of welcome and compassion, which embodies the power, hope and joy of the Gospel.*

**Archdiocese of Dublin Statement of Mission**

*Recently Archbishop Farrell announced our new parish partnerships, we are now part of a group of five parishes consisting of Ayrfield, Donaghmede, Edenmore, Grange Park and Raheny.*

*This new partnership brings opportunities and challenges. One challenge we must face together is how best to serve each parish community in the light of radically changing and challenging times for faith communities.*

**Lenten Message from the Building Hope Leadership Team in the Ayrfield, Donaghmede, Edenmore, Grange Park and Raheny Partnership.**







*Following the launch of the parish partnerships, all parishes are encouraged to renew the missionary aspect of parish life and contribute energetically towards the partnership of local parishes. In this way we can reach out beyond what any one parish might be able to facilitate or imagine.*

**Lenten Message from the Building Hope Leadership Team in the Ayrfield, Donaghmede, Edenmore, Grange Park and Raheny Partnership**

*The Archdiocese of Dublin is a family of families, parishes in communion, 'listening to the Word and celebrating the Eucharist' which 'brings together in unity the variety of gifts, charisms and ministries ... for the mission'.*

**Building Hope Task Force Report**





# Our Call to Action...

Volunteering with your parish can bring many blessings: make new friends, develop new skills, gain confidence, develop your faith and accompany others on their faith journey.

There are many different ministries to get involved in. Take time to reflect and pray on your gifts and skills. We can help you to discern which ministry is right for you.



# Different types of Lay Ministry

**Minister of the  
Word**

**Liturgy Team**

**Baptismal Team**

**Minister of the  
Eucharist**

**Welcome  
Committee**

**Funeral Ministry  
Team**

**Parish Pastoral  
Council**

**Music Ministry**

**Children's  
Liturgy Team**

**Finance  
Committee**

**St Vincent de  
Paul**

**RCIA Team**





- Each Volunteer will be fully trained and provided with resources to help in their ministry. Ongoing training and formation will be provided for every volunteer.
- In line with the Archdiocese of Dublin Safeguarding Policy, all volunteers who work directly with children (for example: children's Liturgy, Holy Communion and Confirmation preparation) must be Garda Vetted and complete Safeguarding Training and a refresher session every 3 years. This will be provided by the parish.
- Every Volunteer has the support of the Parish, Faith Development Worker / Parish Pastoral Worker and Clergy in their role.

# Closing Prayer

Pilgrim God, we give you thanks and praise.  
You constantly journey with us even in our darkness and doubts.  
We seek your way of loving kindness to walk together as one family.  
Open our eyes to recognise you in the faces of one another,  
in the breaking of bread and in the splendour of creation.  
May the risen Christ sow seeds of hope and new life deep within us.  
May our hearts and minds be filled with your Word,  
bringing forth truth, justice and peace.  
May the Holy Spirit working in and through us do much more  
than we can dare to imagine as we live out our baptismal calling  
in humble and loving service.  
We make this our prayer through Christ Our Lord.  
Amen.

Most Holy Trinity, pray for us  
Our Lady Mother of Divine Grace, pray for us.  
St Paul, pray for us  
St Monica, pray for us  
St Benedict, pray for us  
St Laurence O'Toole, pray for us