

WELCOME

TO THE

Building Hope

SPRING PASTORAL GATHERINGS 2023

AGENDA for our Gathering:

Opening Prayer

1. *Building Hope* - phases of the journey
2. Pastoral Phase - framework for pastoral renewal
3. Co-responsibility & Servant Leadership
4. Parish Partnership - for Mission
 - ▶ Partnership Pastoral Council - Guidelines
 - ▶ Growing and Supporting Voluntary Ministries
 - ▶ Further Development of Funeral Ministry
5. Communication
6. Prayer, reflection and planning - *Building Hope*

Closing Prayer

Simple synodal format: Listen to each other - Listen to the Holy Spirit

The *Building Hope* Prayer

Pilgrim God, we give you thanks and praise.

You constantly journey with us even in our darkness and doubts.

We seek your way of loving kindness to walk together as one family.

Open our eyes to recognise you in the faces of one another,

in the breaking of bread and in the splendour of creation.

Building H^ope


Phases of the Journey

Part 1:

Building Hope

- ▶ Oct 2021 - The *Building Hope*: Task Force Report
- ▶ Jan 2022 - The Pastoral Strategy Implementation Group

Archbishop Dermot Farrell	
Very Rev Fr Gareth Byrne (Chairperson)	Rev Dermot McCarthy
Very Rev Fr Declan Blake	Dr Cora O'Farrell
Ms Patricia Carroll	Ms Orla O'Grady Walshe (Project Coordinator)
Mr Tom Foley	Ms Geraldine Tallon
Ms Kirsten Mahon	Very Rev Msgr Eoin Thynne



Archdiocese of Dublin

Building Hope

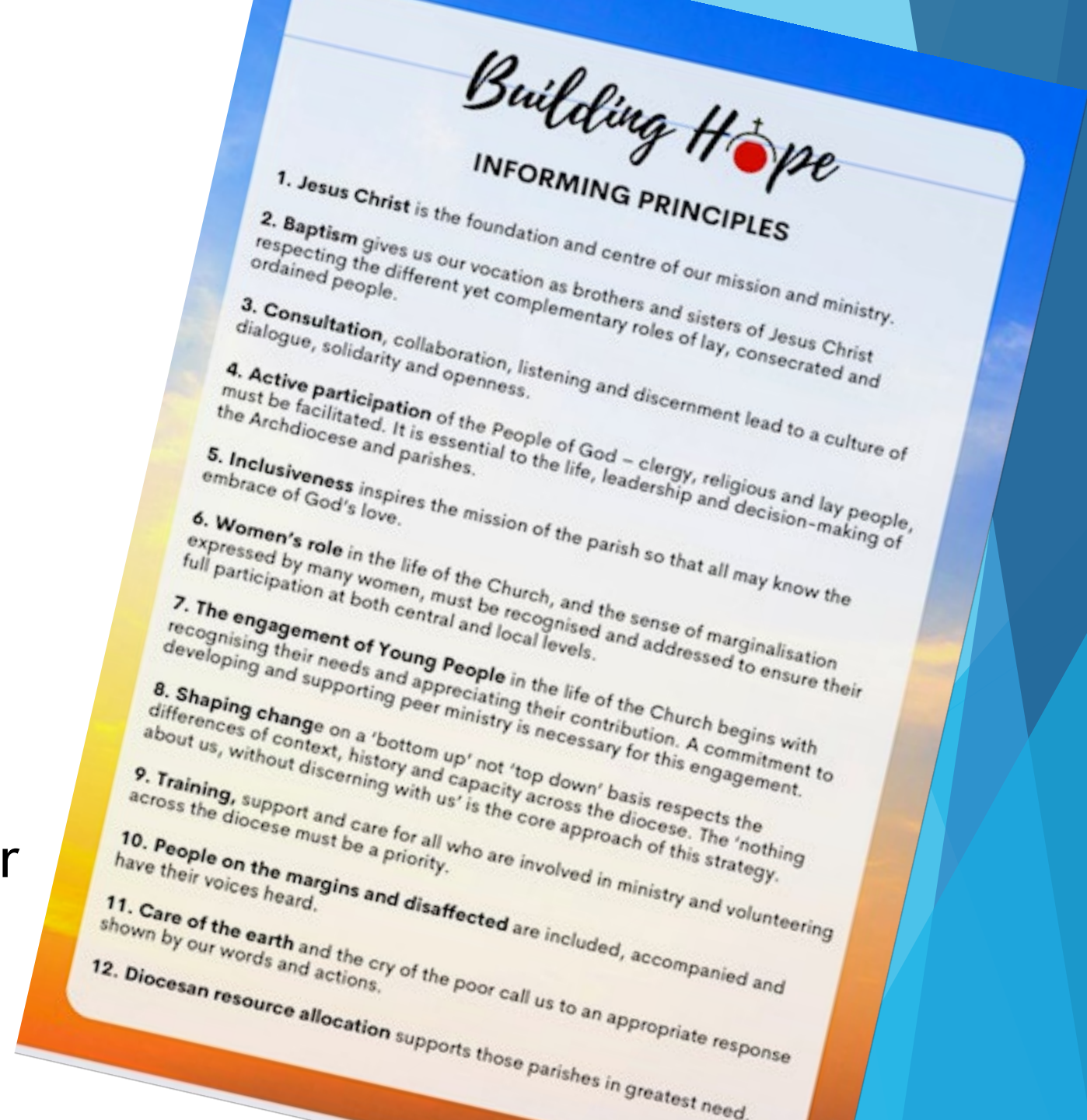
Pastoral Strategy Implementation Group

"The Building Hope process is one founded on the principle of co-responsibility - priests and people working together, each in their role, and guided by the Holy Spirit, bringing their skills and talents to bear.

The Church in the Archdiocese of Dublin is readying herself to embrace a new way of being Church at the service of the mission handed on, and forever new."

Building Hope Principles

- ▶ *Building Hope*: Task Force Report [Oct 2021]
- ▶ A strategy drawing on the Christian virtue of HOPE
- ▶ 12 Principles which inform the pastoral strategy
 - ▶ 1. Jesus Christ is the foundation and centre of our mission and ministry...



Building Hope phases of the journey



Commissioning of Pastoral Strategy Implementation Group

Jan 2022

Feb

Mission, vision and values defined in **STATEMENT OF MISSION** of the Archdiocese

Building Hope conversations begin in parishes, using a synodal approach

Easter 2022

80% of parishes respond to the Archbishop regarding:
What's working well? what needs development? what can be shared? Local parish partnership

Jun/Jul

Archbishop Farrell's initial summary of responses to parishes

Sept

Further Conversations/ meetings with parishes

Oct/Nov

Archbishops Farrell's Pastoral Letter and confirmation of 53 parish partnerships in 15 deaneries

Advent 2022

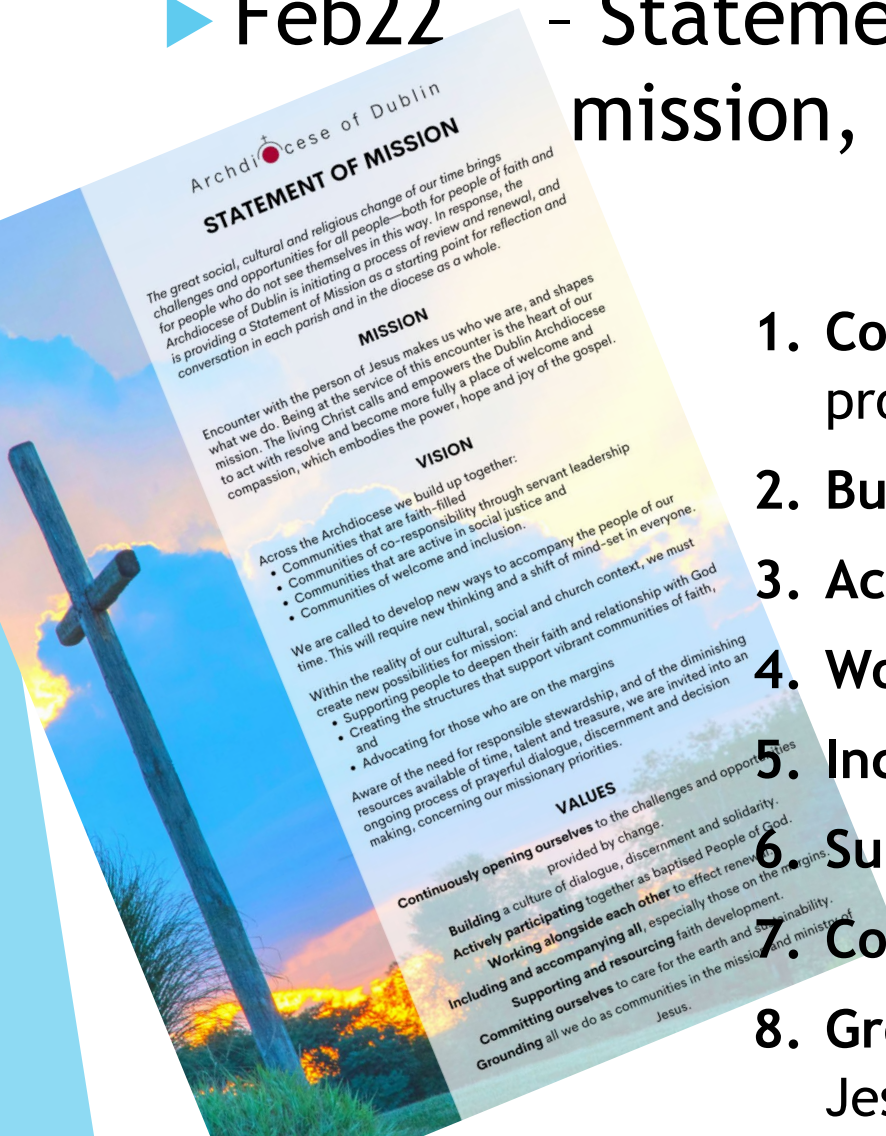
PASTORAL PHASE 2023...

Building Hope phases of the journey

► Feb22 - Statement of Mission - highlighting the mission, vision and values of the Archdiocese

VALUES

1. Continuously opening ourselves to the challenges and opportunities provided by change.
2. Building a culture of dialogue, discernment and solidarity.
3. Actively participating together as baptised People of God.
4. Working alongside each other to effect renewal.
5. Including and accompanying all, especially those on the margins.
6. Supporting and resourcing faith development.
7. Committing ourselves to care for the earth and sustainability.
8. Grounding all we do as communities in the mission and ministry of Jesus.



Building Hope - with one another

Archdiocese of Dublin STATEMENT OF MISSION

The great social, cultural and religious change of our time brings challenges and opportunities for all people—both for people of faith and for people who do not see themselves in this way. In response, the Archdiocese of Dublin is initiating a process of review and renewal, and is providing a Statement of Mission as a starting point for reflection and conversation in each parish and in the diocese as a whole.

MISSION

Encounter with the person of Jesus makes us who we are, and shapes what we do. Being at the service of this encounter is the heart of our mission. The living Christ calls and empowers the Dublin Archdiocese to act with resolve and become more fully a place of welcome and compassion, which embodies the power, hope and joy of the gospel.

VISION

Across the Archdiocese we build up together:

- Communities that are faith-filled
- Communities of co-responsibility through servant leadership
- Communities that are active in social justice and
- Communities of welcome and inclusion.

We are called to develop new ways to accompany the people of our time. This will require new thinking and a shift of mind-set in everyone.

Within the reality of our cultural, social and church context, we must create new possibilities for mission:

- Supporting people to deepen their faith and relationship with God
- Creating the structures that support vibrant communities of faith, and
- Advocating for those who are on the margins

Aware of the need for responsible stewardship, and of the diminishing resources available of time, talent and treasure, we are invited into an ongoing process of prayerful dialogue, discernment and decision making, concerning our missionary priorities.

VALUES

Continuously opening ourselves to the challenges and opportunities provided by change.

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Working alongside each other to effect renewal.

Including and accompanying all, especially those on the margins.

Supporting and resourcing faith development.

Committing ourselves to care for the earth and sustainability.

Grounding all we do as communities in the mission and ministry of Jesus.

**WHAT STAYS WITH YOU?
WHAT RESONATES WITH YOU?
... AS YOU REFLECT ON
WHAT WE HAVE DISCUSSED**

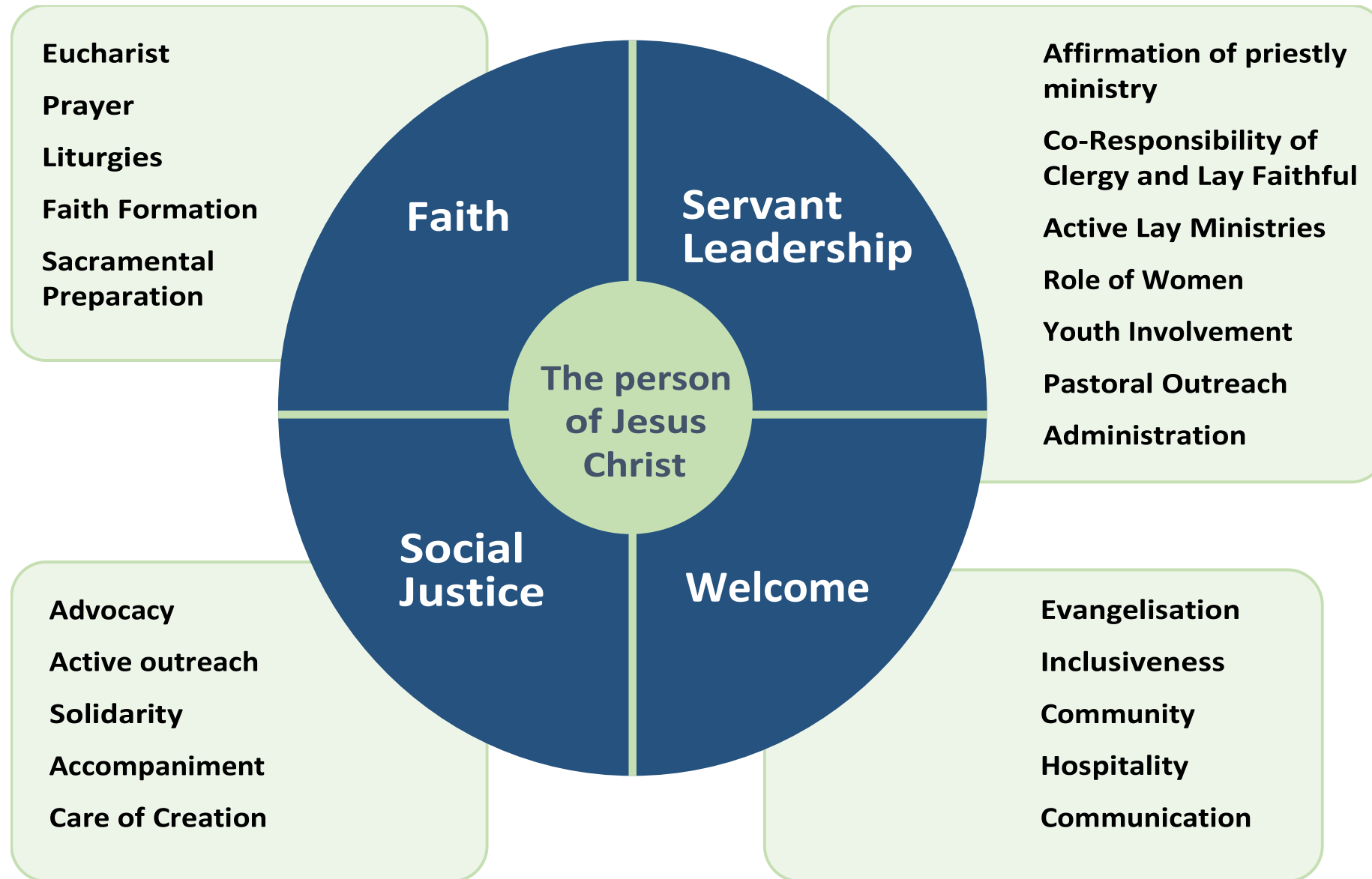
Simple Synodal Format:

Listen to each other - Listen to the Holy Spirit

Part 2: Pastoral Phase

Framework for Pastoral Renewal

[page15 *Building Hope* Task Force Report & Statement of Mission]



INITIAL FOCUS ON... SERVANT LEADERSHIP



Part 3: Co-responsibility & Servant Leadership

Insights from the Conference in Rome

16th - 19th February 2023

- ▶ Pastors and Lay Faithful called to walk together
- ▶ Connects with *Building Hope* and Synodal Pathway through intentionally growing co-responsibility
- ▶ Pope Francis - There are no parallel lines: not a Lay world and a Clergy world
- ▶ All work side by side in the pastoral life of the Church
- ▶ Canon Law provides for full lay participation in ministries and governance - but not yet fully activated in many dioceses
- ▶ All students for ministry should be formed together, this is the key way in which future priests learn about co-responsibility
- ▶ All of our structures within the Church need to reflect a commitment to this

Building Hope through SERVANT LEADERSHIP

▶ SERVANT LEADERSHIP COURSE

- An introduction to the practice of Servant Leadership
- Growing leadership skills in the ordained, in ministry groups, in PPC members
- Intentionally connected to the Statement of Mission and the Principles informing our Pastoral Strategy

Building Hope through SERVANT LEADERSHIP

- ▶ Five sessions with the following themes
 - Baptism Matters
 - Groupwork
 - Prayer Skills
 - Care of Creation and Active Outreach
 - Co-responsibility
- ▶ Using the Pastoral Cycle methodology
 - Describe and Explore
 - Listen
 - Reflect and Relate
 - Pray and Celebrate

Part 4:

Parish Partnerships

Building H⁺ope

Parish Partnership ...for Mission

I am a mission on this earth; that is the reason why I am here in this world.

We have to regard ourselves as sealed, even branded, by this mission of bringing light, blessing, enlivening, raising up, healing and freeing...

with others and for others.

[*Evangelii Gaudium, 273*]



PARISH PARTNERSHIPS *Building Hope*

- ▶ **Partnership Pastoral Council - Guidelines**
- ▶ Growing and Supporting **Voluntary Ministries**
- ▶ Further developing **Funeral Ministry**

PARISH PARTNERSHIPS *Building Hope*

- ▶ Pastoral Aid - *Towards a Partnership Council of Parishes*
- ▶ Guidelines for Partnership Pastoral Council
 - The Council
 - The Gatherings
 - The Chairperson
- ▶ Small Group Sharing...
At what stage are you in your partnership conversations?

Simple Synodal Format: Listen to each other - Listen to the Holy Spirit



DEVELOPING VOLUNTARY MINISTRIES

- ▶ The *Building Hope* Framework suggests SERVANT LEADERSHIP as the first focus for development
- ▶ Every parish is invited to renew and review all their ministries in light of this.
 - How ministry friendly is the parish?
 - What methodology/process might be used to assess current provision and future needs?
 - How are those involved in ministry encouraged and affirmed in understanding this as leadership?
 - Exploring how ministries are connected and complementary
 - Expectation that ministries need to be nourished and supported beyond any initial training - e.g. ongoing formation, prayer/retreat experiences
- ▶ Every parish is invited to develop ministries across their partnership with a common approach
 - Parishes may opt to take the lead for the partnership for a particular ministry/ministries

DEVELOPING VOLUNTARY MINISTRIES

- ▶ The training package for Voluntary Ministry will be made available from the Office of Mission and Ministry
- ▶ This will include:
 - ▶ How to recruit
 - Assessing needs and requirements
 - A discernment process for those considering a parish ministry
 - ▶ How to develop voluntary ministry
 - Developing role descriptions
 - Developing terms of office for each ministry
 - ▶ How to support volunteers in their roles
 - Clear lines of communication
 - Ongoing review and formation as standard practice

DEVELOPING VOLUNTARY MINISTRIES

- ▶ Connecting with 4th Principle informing our pastoral strategy - **Active Participation**
- ▶ Intentionally connecting with the Diocesan **Statement of Mission: Values**
 - Actively participating as baptised People of God
 - Building a culture of discernment
 - Working alongside each other to effect renewal
 - Supporting and resourcing faith development
- ▶ Intentionally connecting with the **Principles informing our Pastoral Strategy**
 - Baptism
 - Active participation
 - Women's roles
 - Training

DEVELOPING VOLUNTARY MINISTRIES

**Video:
Kirsten Mahon on Voluntary
Ministry**

[Click here to watch
this video on YouTube](#)

FURTHER DEVELOPMENT OF FUNERAL MINISTRY

- ▶ Strengthening existing Funeral Teams with clear role descriptions
- ▶ Recruiting new team members - refreshing your team

- ▶ Making the current policy* work for each parish/partnership
- ▶ Making pastoral choices with the bereaved regarding the option for a Funeral Service in accordance with the OCF instead of a Funeral Mass
- ▶ A selection process for Funeral Leaders
- ▶ A full role description for Funeral Leaders
- ▶ Four modules for training Funeral Leaders

- ▶ Complementary guidelines about new pastoral issues arising
 - ▶ Support in making choices
 - ▶ Funeral Leaders
 - ▶ Additional symbols
 - ▶ Floral displays
 - ▶ Music choices
 - ▶ Use of technology

Funeral Ministry in practice

Video:

Fr Aquinas Duffy on lay leadership in funeral ministry.

[Click here to watch this video on YouTube](#)

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Part 5: Communication

Building Hope through COMMUNICATIONS:

- ▶ Consider ...
 - Partnership page on parish website
 - Masses/services across the partnership on parish noticeboard
 - Highlight the *Statement of Mission*
 - Appointing a communications person on your PPC
 - Creating a WhatsApp group for your PPC/partnership
- ▶ Guide to the Dublin Diocesan Offices
- ▶ Contact buildinghope@dublindiocese.ie or communications@dublindiocese.ie

Access Resources on the diocesan website



Archdiocese of Dublin

Ard Deoise Átha Cliath



Search for...



The Archdiocese

Building Hope

Funeral Ministry

Synod

Archbishop's Homilies

Lourdes Pilgrimage

Vocations

 DONATE

Timeline: Parish
Partnership Mass
Schedule

Building Hope in Parish
Partnership – Advent 2022

Building Hope feedback:
Archbishop Farrell
responds



Building Hope in our Small Groups



WHAT STAYS WITH YOU?

**WHAT ACTIONS CAN NOW
HAPPEN IN YOUR PARISH
AND PARTNERSHIP?**

Simple Synodal Format:
Listen to each other - Listen to the Holy Spirit

Part 6:
Building H⁺ope Prayer, Reflection
& Planning

Building Hope through PRAYER

- ▶ The Ascension of the Lord - 21st May
- ▶ Pentecost - 28th May
- ▶ Mary, Mother of the Church - 29th May
- ▶ Novena - 9 days - of prayer to the Holy Spirit for pastoral renewal in the Archdiocese
- ▶ A dedicated time of prayer, reflection & planning in your parish partnership
- ▶ Before the summer break ...and with September in mind

The *Building Hope* Prayer

May the risen Christ sow seeds of hope and new life deep within us.

May our hearts and minds be filled with your Word, bringing forth truth, justice and peace.

May the Holy Spirit working in and through us do much more than we can dare to imagine as we live out our baptismal calling in humble and loving service.

We make this our prayer through Christ Our Lord.

Amen

Thank You!

