

# Building Hope

## INFORMING PRINCIPLES

- 1. Jesus Christ** is the foundation and centre of our mission and ministry.
- 2. Baptism** gives us our vocation as brothers and sisters of Jesus Christ respecting the different yet complementary roles of lay, consecrated and ordained people.
- 3. Consultation**, collaboration, listening and discernment lead to a culture of dialogue, solidarity and openness.
- 4. Active participation** of the People of God – clergy, religious and lay people, must be facilitated. It is essential to the life, leadership and decision-making of the Archdiocese and parishes.
- 5. Inclusiveness** inspires the mission of the parish so that all may know the embrace of God's love.
- 6. Women's role** in the life of the Church, and the sense of marginalisation expressed by many women, must be recognised and addressed to ensure their full participation at both central and local levels.
- 7. The engagement of Young People** in the life of the Church begins with recognising their needs and appreciating their contribution. A commitment to developing and supporting peer ministry is necessary for this engagement.
- 8. Shaping change** on a 'bottom up' not 'top down' basis respects the differences of context, history and capacity across the diocese. The 'nothing about us, without discerning with us' is the core approach of this strategy.
- 9. Training**, support and care for all who are involved in ministry and volunteering across the diocese must be a priority.
- 10. People on the margins and disaffected** are included, accompanied and have their voices heard.
- 11. Care of the earth** and the cry of the poor call us to an appropriate response shown by our words and actions.
- 12. Diocesan resource allocation** supports those parishes in greatest need.