

Archdiocese of Dublin

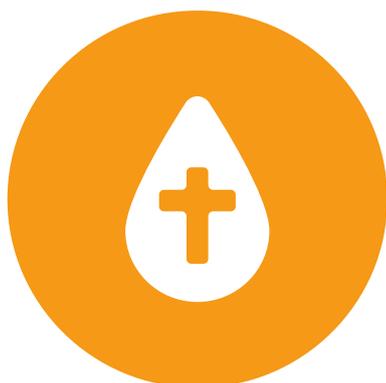
Annual Report **2019**



“We pray that through the intercession of Saint Laurence O’Toole our Church in Dublin will be renewed in holiness. We pray that the Spirit will guide the Church to witnessing how the message of Jesus Christ can renew the culture of the times in which we live. This occurs when the Church becomes an uncompromised witness of self-effacing generosity and service above all to the poorest” -

Archbishop Diarmuid Martin – Feast of St. Laurence O’ Toole, 2019

In The Archdiocese of Dublin in 2019 our priests, parish pastoral workers, deacons, parish staff and thousands of volunteers across 197 parishes ministered to the Gospel every day in many ways



11,922

Baptisms were celebrated, thousands received the sacraments of Communion and



14,948

young people were confirmed.



1,075

couples were married in a Catholic Church in Dublin in 2018.



In 2018, our funeral ministry teams, priests and deacons ministered to the bereaved families of

7,609

people who died during the year.



1,000

people Child Safeguarding training sessions and



2,500

attended information sessions

Evangelisation & Ecumenism

All pastoral initiatives of the Office for Evangelisation and Ecumenism (E&E) are, situated within the path of renewal focussed directly on the mission of the Church to announce more effectively the name and saving message of Jesus within the Archdiocese.

The purpose of the Office for Evangelisation and Ecumenism is to witness to Jesus Christ and His Gospel through promoting lifelong learning in faith, building faith communities and discerning Innovative ways to engage with contemporary culture.



Adult Faith Formation

Evangelisation is a lifelong process. It is a series of interconnected moments in the continuum of our life of faith; the parish community is identified as a particular locale for passing on faith.

Courses have been devised emphasising participation of the lay faithful in the life of the church and the active and responsible engagement of the laity in the building up of the

Christian community. These Foundational courses included **Faith for Life** (4 weekends) and Pathways (over 2 years) 45 adults engaged with issues and questions of faith, the nature of belief, ministry, the Church today and into the future.

The Best you Can Be took place locally over four evenings inspired by Pope Francis' vision of missionary discipleship and adult faith in 'Evangelii Gaudium: The Joy of the Gospel'. Themes included: What it means to journey towards an adult faith; Seeing God's presence in the ordinary experiences of our ordinary lives; Building faith community; Living with new vision and purpose.



Strengthening Christian Communities

Parish Pastoral Councils are encouraged to enable lay people to take up pastoral leadership roles and the Office for E&E accompanied PPWs throughout the year. The Office offered a course introducing Parish Councils in the art of discernment and how this influences pastoral planning. An annual induction Day was held with 50 new Parish Pastoral Council members representing 35 parishes taking part. Four months later an Accompanying Day for PPC's was held involving 115 participants from 30 parishes. Pastoral Councils Retreat Time attracted 75 participants from 22 parishes in May. Parish Pastoral Council formation for Chairs and Presidents included 35 people from 10 parishes from South Dublin and Tallaght Deaneries. The methodology included discerning new ways of developing pastoral strategies for the parish and working towards planning parish assemblies to listen to the voice of parishioners.

Godly Play is a programme to enable children to access sacred stories through play activities. Sessions took place in 2019 in rhythm with the Liturgical Year, in Advent, Lent, Easter. Godly play builds confidence in children and familiarises them with Christian language - parable, sacred story, silence and liturgical.

Family Mass Workshops 20 parishes took part in training leaders and teams. **Parish Parent Helps** is a resource parish based enabling parents to accompany their children preparing for First Reconciliation and Holy Communion. The following themes were explored: Home Coming; Making Choices; Remembering; Let the Children Come to Me. **Children's Liturgy**

Workshops provided leaders of Children's Liturgy with resources for the Lenten season in 20 parishes.

Weeks of Guided Prayer in 2019 twelve parishes took part with 230 participants. Individual parishioners were led by a prayer guide over the space of a week to connect with their own faith and spirituality.

Biblical Studies Throughout the year, practical ways to learn and study scripture were offered. Weekly resources were provided to all priests and parishes in the Diocese for Sunday's. **The School of the Word** is a parish-based programme. 12 parishes requested Programmes linked to the lectionary including, Introduction to the Gospel and the current liturgical year; Introduction to the Old Testament; Introduction to Paul and the second reading.

The week long **Scripture Summer School** took place in June comprising of eighteen lectures over five days with 60 participants.



The Young Church

In response to the decline in parish based youth and young adult ministry, the Office for E&E continues to be innovative in engaging the culture of the young person. Effective use of various social media platforms is key to any communication with the young. In 2019 the **Foundational Leadership Programme** was held over seven months. It encouraged young adults to reflect on leadership qualities in the context of faith. It combined a mix of topics to include Leadership, Scripture and Communication, Social Immersion, Journaling and Reflective Learning. Presenters were experts and ecumenical in their field of discipline. 20 young adults were trained and participated. This year 9 parishes also participated in the **Pope St John Paul II Awards**. In March 2019, Pope Francis issued an Exhortation *Christus Vivit* "Young People and the Entire People of God" and in May the Office hosted a **Diocesan Symposium** on the Exhortation attended by 35 young adult leaders.

Teen Hope is a parish based faith outreach to teenagers, 12 parishes took part. **Encounter** is an outreach to young adults held monthly in St Paul's Arran Quay at night. The format includes live contemporary Christian music, reflective prayer with guest speakers.

Ecumenism

The Office for Evangelisation and Ecumenism gives an important visible focal point for ecumenical matters and serves as the point of contact with other Christian denominations. Ecumenical Bible Week which is organised by the Office for E&E has, over the past five years, emerged as a significant moment in the Ecumenical calendar in Dublin.



Liturgy Resource Centre

This year was as busy as ever. We continued our ongoing work of liturgical formation in a variety of ways. Our Spring Seminar considered topics such as the powerful use and meaning of symbols, creative liturgies with children, Trócaire outreach and ideas for reconciliation in Lent. We worked with the Office for Religious on their annual gathering and supplied the music for the event.



Our two major music programmes for primary and second level schools were celebrated in January and February respectively. Laudate featured in 3 church venues for Catholic Schools Week (500 schools involved) while the senior cohort, Emmanuel, took over the Helix for four days in February with 2,400 students taking part. The numbers participating continue to increase each year. We were supported by the Education Secretariat and a variety of staff from other departments.

We took up again our work with funeral teams in collaboration with the Office for Evangelisation. Our baptismal training programme was equally collaborative and very well received.

We were also happy to be associated with the launch of the music book *Canaimís* to accompany the new translation of the Roman Missal into Irish.

In the autumn our seminar offered 5

workshops on Baptism, Scripture, Aesthetics, Music and Prayer Services. Once again an enthusiastic crowd gathered, reflected and celebrated.

We organised the 34th Annual Remembrance Service which was broadcast on webcam from the Monastery of St. Alphonsus. The Monastery was the location for a variety of services throughout the year on a wide range of topics – climate change, reconciliation, gratefulness etc. Music is provided by the Diocesan Music Group for all these occasions.

In addition, the work of the Master of Ceremonies involved a range of events, managing liturgies for the Archbishop in 67 different parishes and 7 religious communities. There was also preparation and oversight of liturgies on our Diocesan Pilgrimages to Lourdes and Knock as well as the major solemnities and feasts in St Mary's Pro Cathedral at Christmas, Holy Week and Easter.

Training of Ministers of Holy Communion, Lay leadership of parish prayer continued throughout the year and the Rite of Christian Initiation of Adults in the Diocese as well as developments in the Baptism of older children.

We worked on the Archbishop's participation in Ecumenical services particularly those organised by the Dublin Council of Churches and his role in several State run Commemorations throughout the year.

There was also much collaboration with the Office for Catechetical Formation, the Board of Clergy, ACCORD, Permanent Diaconate and the Chancellery.

Overall an enjoyable year full of people and events with formation and celebration at its core.



Office of Catechetical Formation

The work of the office is, focused on developing a Diocesan response to the need for parish-based catechesis. The Archbishop has spoken of a need to review how we encourage and develop faith in our parishes. The word 'catechesis' tends to be associated with children, with instruction, and with preparing candidates for the sacraments of initiation. A strong indication that has been emerging is the need for a significant shift of attention and energy towards adult faith – particularly, but not only, the parents who present their children for the sacraments.

Baptism

During 2019 work continued, in collaboration with the Liturgy and Evangelisation offices, on developing a coordinated diocesan approach to Baptism, through supporting parish Baptism teams and developing resources, especially for those engaging with parents.



Sacraments Review

During 2018, a new project was initiated concerning the family sacraments (Baptism, First Reconciliation, First Communion, and

Confirmation). Following the advice of the Priests Council, the Archbishop set up a Sacraments Review Group with the brief of making practical recommendations for future practice.

The Office has been heavily involved in 2019 in the work of this Review Group. A diocesan survey was launched in early 2019, with over 1800 responses. The data gathered was the basis for further consultations during the year with parishes, deaneries and the Priests Council. This issued in a report to the Council, which then made recommendations to the Archbishop. In December, the Archbishop made an announcement about moving from a school-based to a parish-based approach to the sacraments. An Implementation Group is being formed and is due to begin addressing this in 2020.

Training

In anticipation of a parish-based approach, the Catechetics and Evangelisation Offices began planning on a pilot training course to equip parish personnel to engage with parents around the family sacraments. This course was planned to commence in early 2020, with participants from about ten different parishes.

Education

The Education Secretariat assists the Boards of Management of 450 Catholic Primary Schools, in all governance issues. Staff liaise with the Trustees of the 110 Catholic Post-Primary Schools and 71 other Post-Primary Schools run by different Trustees. Advice is given to Principals and Chairpersons in managing schools and the various issues that arise for school communities. There are ongoing Primary and Post-Primary Diocesan Advisor visits, in-service support and resource provision supporting teachers in their Religious Education work.



The Education Secretariat continue to support the new Boards of Management for Primary schools that took up office on 1st December 2019.

At Primary level the "Grow in Love" in-service training for the Religious Education Programme, was both very well attended and well received by our Catholic schools. During Catholic Schools Week in January 2019, 44 primary school participated in the Laudate Festival which was launched in

conjunction with the Diocesan Liturgical Resource Centre in 2016.

The Post-Primary sector of the Education Secretariat supports the Emmanuel concert series with the Diocesan Liturgical Resource



Centre. The Post-Primary 'Ember' programme is a Faith leadership programme which saw 19 schools receive training last year. The pupils bring this experience to their respective schools and organise liturgical events and social justice initiatives throughout the school year. We also hosted a talk for the Chaplains in our Post-Primary Schools which was very well received.

The Education Secretariat assisted the redeployment of 41 teachers from the Main panel and 140 teachers on the Supplementary panels to various schools within the Diocese, as well as assisting with the appointment of 48 principals in Diocesan schools. The Education Secretariat liaises with the Education Training Boards in Dublin, Kildare and Wicklow. The Education Secretariat assists the Archbishop's nominees on Community Schools and Community Colleges.

The Education Secretariat also supports the work of the Chaplains to the Third Level Institutes of DIT, the Chaplaincy team in University College Dublin, Dublin City University, Trinity College Dublin and Maynooth University.

Vocations Office

The Vocations Office encourages and promotes vocations to the priesthood and permanent diaconate in the Archdiocese. The Vocations Director appointed in 2016 is Fr. Enda Cunningham. Fr. John Gilligan is the Director of the Permanent Diaconate.

2019 saw the ordination of Frank Dresher to the Diaconate on the Feast Day of St. Laurence O' Toole.



Permanent Diaconate

The areas of ministry entrusted to Permanent Deacon's fall under three general headings, Altar, Word and Charity. Deacons can assist the priest at the celebration of the Eucharist; they can celebrate Baptism and Marriage and preside at funerals. They also facilitate visiting the sick, prisoners and the bereaved and promoting awareness of the social teaching of the church. In partnership with priests and parish pastoral workers, their role includes supporting the structures, which allow for the wider participation of the lay faithful in a range of ministries in the parish and in the wider community. Currently, there are 10 men in formation - 2 in first year and 8 in fourth year. There are now 33 Permanent Deacons ministering in our Diocese.

The Chancellery

The Chancellery is the office which deals mainly, though not exclusively, with Canon Law matters. It serves as a resource to give advice on canonical issues to the Archbishop, his staff, priests, diocesan agencies and parishes.

These include matters which relate to the sacraments and in particular marriage. This involves the processing of documentation for marriages abroad; applications for dispensations and permissions such as mixed marriage; people wishing to marry who have had an annulment, or who have been previously married in a civil ceremony.

It deals with the authorisation to change parish registers and adoption queries. It also processes the granting of faculties for priests; the registration of solemnisers for marriage; laicisations of clergy and matters relating to the diocese and parishes as juridical persons.

The office had another particularly busy year in 2019, especially in the processing of sacramental documentation and statistical information. Chancellery staff assisted with the necessary requirements for 11,922 Baptisms, 14,948 Confirmations, helped 1,075 couples who were married in 2019. Parishes were assisted with notifications on 7,609 people who died during the year.



The office had another particularly busy year in 2018, especially in the processing of sacramental documentation and statistical information. Chancellery staff assisted with the necessary requirements for 13,234 Baptisms, 15,293 Confirmations, helped 1,750 couples who were married in 2018. Parishes were assisted with notifications on 8,078 people who died during the year.

Office for Clergy Supports the spiritual, theological, pastoral, continuing formation wellbeing and general care of the Clergy

Office for Religious provides support services for all religious contemplative men and women, active sisters, brothers and priests, especially in canonical matters.

Child Safeguarding and Protection Service (CSPS)

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During the year, 19,000 vetting applications were processed. The number of such applications has averaged about 20,000 per annum since the introduction of the vetting legislation in 2016. Of these, about half relate to schools under the patronage of the Archbishop of Dublin; one third relate to the parishes of the Archdiocese and the rest are made of a variety of other Church and diocesan groups and organisations.

Training continued apace. Approximately 1,000 people attended 39 one-day safeguarding training sessions and 2,500 attended two-hour information sessions. The numbers involved are significant when you consider that most were volunteers giving up their own time additional to other volunteer work in their parishes. The training is delivered by a team of trainers, headed up by Garry Kehoe, Training and Development Coordinator. Garry is assisted by a team of trainers, the majority of whom are also volunteers. CSPS has worked hard to develop training that is interesting and engaging and that provides opportunities for people to learn from each other. The feedback from attendees is generally very positive.

During 2019 CSPS dealt with 13 new allegations of child sexual abuse. Six of these related to priests or former priests of the Archdiocese of

Dublin. Only one of the Dublin priests was in ministry at the time the allegation was made. All of these allegations were reported to the civil authorities and the appropriate safeguarding measures were implemented. Thirteen new allegations compares with 20 for 2018 and 14 for 2017. 2018 was an exceptional year. The long term trend has shown a decline in the number of such allegations. As of the end of December 2019, there were 116 priests and former priests of the Archdiocese of Dublin against whom allegations of child sexual abuse had been made.

During the year, CSPS continued to provide support to those who experienced abuse in a Church context and to family members of those abused. It monitored and supervised priests and former priests out of ministry due to child protection concerns.

In July, the diocesan policy document on safeguarding vulnerable adults was published.

In November the National Board for Safeguarding Children in the Catholic Church in Ireland (NBSCCCI) carried out a review of safeguarding practice in the Archdiocese of Dublin. As well as examining the manner in which allegations of abuse had been dealt with, the reviewers met with children involved in parish activities and those working with them. The reviewers concluded their report (published in March of this year) by stating that: "there is significant evidence to support the conclusion that the Archdiocese of Dublin has put into practice the supports, procedures and infrastructure to ensure a culture of safety for children at all levels of Church activities".

Diocesan Archives

Religious archives are places of memory of the Christian community. In terms of specific content, archives preserve the sources describing the historical development of the Church community as well as those relating to the liturgical, sacramental, educational and the charitable activities, which the clergy, religious, and lay members of the Church have carried out throughout the centuries up to the present day.



In 2019, the Diocesan Archives dealt with over 2,040 research enquiries.

These enquiries came from academics, university students, local and family history researchers as well as parishes, diocesan agencies and the diocesan offices.

Work continues on the cataloguing of the final tranche of the Archbishop McQuaid papers. Work is ongoing in organising the papers of Archbishop Byrne with a view to commencing their cataloguing soon. Recently more material from the time of Cardinal Paul Cullen (1852-1878) has been discovered and this is currently being added into the existing catalogue.

Work has commenced on the papers of Archbishop Dermot Ryan with a view to begin their cataloguing and release in the next few years.

The archive is actively involved in all aspects of records management and Data

Protection for both parishes and diocesan offices. Training sessions on GDPR and Data Protection continued throughout the year, for both parishes and Diocesan Services staff, with new resources being made available as required. Work in this area will continue for the foreseeable future.

Finance Secretariat

The Finance Secretariat provides financial advice and support to parishes as well as advice, guidance and supervision of parish building and maintenance projects. Advice is provided in the areas of legal matters, banking arrangements, financial controls and obligations under the Charities Act, for example. All 197 parishes of the diocese are audited and reported collectively under the parishes trust.



The Finance Secretariat also provides accounting and secretarial functions to the diocesan trust, its sub-committees and the St Laurence O'Toole Trust.

Crowe, appointed as Internal Auditors to the Parishes of the Diocese of Dublin in 2018, began audit visits across a sample of eleven parishes in 2019. The first phase of the internal audit programme also included the creation of a risk register for the diocesan and parishes trusts. A three-year internal audit programme has been developed based on the risk register and the inherent risks for the Charity and the parishes. Risks identified are primarily in the area of overall financial sustainability. New roles were, identified in legal and compliance to assist with increasing statutory obligations, in particular the Governance Code, compliance with which must be, demonstrated by 2021. These roles will be filled in 2020.

The Finance Secretariat administers the two weekly collections taken up at Masses in the parishes. The Secretariat provides

an administration service in relation to salaries, pensions and health insurance of diocesan employees. The Secretariat process the monthly payments to active and retired priests, payments of expenses such as supplier invoices, insurance premiums and payments to the beneficiaries of the restricted funds.

The Finance Secretariat is responsible for the production of annual accounts, budgets and statutory filings for the two diocesan trusts. These contain detailed comprehensive financial information on the Archdiocese and its Parishes.

The full **2019 Financial Statements** of the Archdiocese and its Parishes are now available on line at www.dublindiocese.ie

Human Resources

The HR Office continued to support the central support services with staff resourcing and employment legislation compliance as well as HR best practice policies. The Office was directly involved in the successful tendering process for the Pastoral Care and Chaplaincy Service with Technical University Dublin. The HR office also directly engaged with sacristans across the Diocese regarding the introduction of changes to funeral payments. Training on the pastoral management and Accounts IQ system also continued to be delivered on a one to one basis and with groups which included training on tax reclaim as well as training parish staff on preparing for audit.



In 2019 the HR Office also directly provided advice and guidance on employment matters to 143 parishes. Over 33% of the requests for support were related to employment contract preparation, 11.7% related to recruitment and resourcing in parishes. 8% of requests concerned employee relations and over 6% of calls related to pay queries. The other requests for support were related to retirement, changes to terms and conditions of employment, queries about HR policies such as carers and paternity leave.

Office for Financial Development

The Office for Financial Development (OFD) concentrated its efforts in 2019 on a number of key main areas supporting parishes and the stewardship of giving throughout the Archdiocese:

- Submission and advocacy for church and parish centre building projects for grant support from philanthropic foundations and heritage Grants administered through local government councils
- Introducing online and cashless parish office methods to support the parish through giving and through other transactions that have been limited by being solely done through cash
- Promoted and assisting with new and renewed submissions for tax refunds on the gifts of the faithful to the parishes and the diocese through Family Offering, Dues and, increasingly, the Share and First Collections

These programmes of work benefit a large number of parishes, bringing much-needed funding, often at a critical time of parish need. They call attention to the need to thank the faithful for their gifts of time and funds. They assist disadvantaged parishes, supplementing the funds invested by Share in these under-resourced communities of faith.

Communications Office

Following on from the hectic year that was 2018 – 2019 proved to be another busy one for the Diocesan Communications Office.



Supports to Parishes in helping them get on board with social media progressed with guidance, encouragement and advice issued on how to use the various tools available to help promote the work of their parish at a local level using freely available social media. As well as issuing guidance, the office also participated in a series of Seminars throughout the Diocese encouraging increased engagement and awareness of Parish based on-line communications. Assistance was also provided in raising awareness around GDPR compliance and presentations to staff on best practice in internal communications.

Diocesan social media accounts Facebook and Twitter continued to gain followers throughout the year and a new Diocesan Instagram account was launched training was provided to staff members on how to improve the quality and interaction on these platforms for users.

The Diocesan Directory, while recording a drop in sales for 2019, provided a solid database of contact information for the entire Diocese which was all published and updated on the Diocesan website dublindiocese.ie The website also saw an increase in visitors to the site and has developed into a central source of up to date and accurate information for clergy, parishioners and the wider public. The secure area of the site proved a readily accessible resource for parishes, particularly in disseminating guidance and compliance material from Central Services.

The Office worked closely with other Diocesan offices and agencies on a number of campaigns, including the launch Ministry Sunday with the Office for Financial Development and a new approach to Sacramental Preparation in the Archdiocese.

The Communications office was responsible for leading compliance with Lobbying legislation and oversaw returns to the register on behalf of all offices.

Media queries remained consistent through the years with the office processing and responding to hundreds of queries from local national and international print and broadcast media as well as issuing over 100 press releases and statements throughout the year.

The office also continued to provide support with media responses to parishes and the Diocesan Agencies, Crosscare and Accord.

Lourdes Pilgrimages 2019

1,850 Dublin parishioners and pilgrims took part in the 2019 Diocesan pilgrimage to Lourdes, the largest of its kind in Ireland. Seven aircraft departed Dublin airport at the beginning of September with a full complement of sick pilgrims, helpers, medical staff and students.



Twenty-five secondary schools from all over the Diocese were represented with 130 teenagers taking part for the first time with their school groups.

183 sick pilgrims travelled to the French Marian shrine, many with complex medical needs. Volunteers for 2019 included 48 nurses and 10 doctors, assisted by 300 young people and pilgrims from parishes all over the Diocese of Dublin. 32 priests and 2 deacons took part with 18 parish groups.

Volunteers from local secondary schools were among those in place at Dublin airport to ensure the pilgrims have an easy and comfortable start to the trip to Lourdes. As in previous years, an advance party of 70 volunteers travelled in advance to Lourdes to ensure that everything was in place for the arrival of the sick and the wider group of pilgrims and volunteers.

The words of our Lady to St. Bernadette in one of the apparitions – “I am the Immaculate Conception”

inspired the pastoral theme for the 2019 pilgrimage.

Crosscare, the social care agency of the Archdiocese of Dublin was represented again in 2018 (assisting with hotel pilgrims) as well as the Diocesan Child Safeguarding and Protection Office.

The annual Children’s Pilgrimage took place at Easter. The Children’s Pilgrimage is a much smaller group, but a very important one, as it joins with thousands of other child pilgrims from all over the world each Easter Week. Thirty children travelled from Dublin assisted by the same number of helpers and a team of chaplains, doctors and nurses.



ACCORD Dublin

ACCORD Dublin Catholic Marriage Care Service CLG is a company limited by guarantee and a registered charity with the Charities Regulator under the registered charity number of 20158606 and an agency of the Archdiocese of Dublin.

Preparation for the Sacrament of Marriage:

The objective of the ACCORD preparation programme for the Sacrament of Marriage is to give couples time to consider their future together, to support them in their decision to marry in the Catholic Church and to give them support and advice to help them manage issues that may arise in their future relationship. The course offers each couple the opportunity to reflect on how they communicate, explore their understanding of commitment, how they manage conflict, how they can be responsible parents and how they can live out the sacrament of marriage

ACCORD Dublin has a team of 23 facilitators who, working with a team of 10 Diocesan priests, run the marriage preparation programme in 14 different venues across the Archdiocese of Dublin. In 2019, 138 courses were held assisting 2658 people in the Archdiocese of Dublin prepare for sacramental marriage.

ACCORD Dublin contributed to the provision of sacramental marriage preparation for couples in the Parish of the Travelling Community in Phibsborough.

We continue to work closely with the Chaplain in the Deaf Village Ireland

providing preparation courses with the help of ISL interpreters.

The ACCORD team also continues to work with EMBRACE (Interchurch Committee) who offer courses to interfaith couples preparing for marriage.

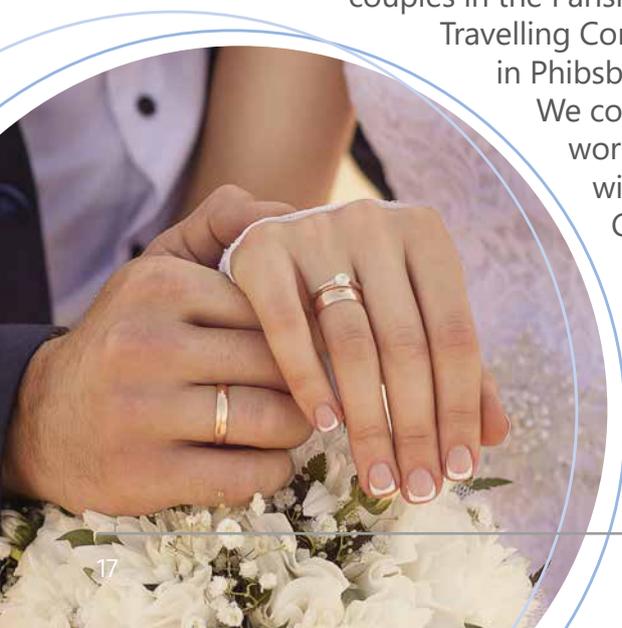
Marriage and Relationship Counselling

Service: ACCORD Dublin has 64 counsellors working in 11 centres around the Diocese. In 2019, 11,065 counselling hours were delivered to 1282 clients (256 individuals and 512 couples). All ACCORD services are offered free of charge to people who are not in a position to make a donation.

Schools Relationship and Sexuality

Programme: The ACCORD Dublin Relationship and Sexuality Education Programme is offered to both primary and secondary schools and is designed to help young people understand the nature of relationships and the responsibility of being in relationships. The programme works with young people to help them develop their own set of values which they can then apply in any relationship in which they are involved. In 2019 ACCORD Dublin delivered over 1094 programmes in 350 primary and secondary schools, for a total of 25,850 students. The ACCORD Dublin schools programme also offers a talk for parents of children who will be attending the ACCORD Dublin programme. Over 2,400 parents attended talks in 2019.

Please visit our new website at www.accorddublin.ie



Crosscare

Crosscare, based in Clonliffe is the Social Care Agency of the Archdiocese, working with thousands of people throughout the Diocese who are living in poverty, homelessness and on the margins of our society. With approximately 500 employees and a substantial contribution from volunteer workers, Crosscare delivers crucial services in the following areas



- Homeless/Residential Care Services
- Community Services
- Food Services
- Youth Services – West Dublin & East Wicklow
- Youth Services – North, South & Central Dublin
- HR & Communications
- Finance, IT & Administration

More information
www.crosscare.ie



Thank you for your ongoing support for the Archdiocese of Dublin

You can now support Diocese on line at www.dublindiocese.ie

- **The First Collection** goes towards the support of our priests as well as supporting sick and retired priests.
- **The Second collection** the Share collection, supports our parishes, priests, deacons and lay people working together in mission a variety of different ways
 - Church Repairs & Financial support for Parishes
 - Parish Pastoral Workers & Catechists
 - Evangelisation and Liturgy Programmes & Events
 - Faith Development for Young adults and Youth Groups
 - Support for our Catholic Schools
 - Child Safeguarding & Protection & Garda Vetting
 - Parish Financial & Property Management, HR Support and advice
 - Communications between Parishes and the wider Church
 - Diocesan Archives – preserving our history for future generations
- The Third collection, **The Family Offering**, goes towards the upkeep of your local parish church.
- **Bequests & Donations** Throughout the year individuals continued to support the work of the Archbishop and his priests and parishes by remembering them in their wills and also by individual donation.

If you would like more information on how you can support the Mission of the Archdiocese

Please contact **Patricia Clifford** in the Office for Financial Development at

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Email **Patricia.clifford@dublindiocese.ie**