

Archdiocese of Dublin

2016 ANNUAL REPORT



Diarmuid Martin
Archbishop of Dublin

The Archdiocese of Dublin is the largest Diocese in Ireland. Our mission is the to witness to the Gospel of Jesus Christ and promote and sustain the Catholic Faith among people in the city and county of Dublin, County Wicklow, and parts of Counties Kildare and Wexford.

IN OUR ARCHDIOCESE...



There are 199 parishes



There are 247 Dublin Diocesan Priests. 166 Religious Priests serve in the Archdiocese. There are 97 Retired Diocesan Priests, many still active in their local parish!



On any given Sunday, 130,000 people attend Mass in our Parishes



We have 25 Parish Pastoral Workers & 22 Permanent Deacons

130,000



There are 136,000 girls and boys in 456 Catholic primary schools



Last year 15,000 children were baptised into the Catholic Faith in Dublin

136,000

15,000



In 2016, thousands of children received the Sacraments of First Confession, First Holy Communion and Confirmation



There are 111 Catholic Post-Primary Schools



1,900 couples were married in a Catholic Church in the Archdiocese last year



Our Parishes held funerals for over 7,800 people. In 2016 the Diocese published significant Guidance on Funeral Ministry to improve the ministry of accompaniment and consolation to the bereaved, and the dignified and worthy celebration of funeral rites.

7,800



In May 2016, Pope Francis chose 22 to 26 August 2018 as the dates for the World Meeting of Families in Dublin with the theme “The Gospel of the Family: Joy for the World”.

This year our priests, parishes and staff will continue to be busy working closely with our colleagues in WMOF2018, preparing to host this international Church gathering here in Dublin.

EVANGELISATION & ECUMENISM

The Office for Evangelisation & Ecumenism witnesses to Jesus Christ and His Gospel through promoting lifelong learning and faith building discerning innovative ways to engage with contemporary culture.

YOUTH AND YOUNG ADULT MINISTRY



A key change in direction took place in 2015/16 with the Office for Evangelisation and Ecumenism taking over responsibility for St. Paul's Church, Arran Quay, in the heart of Dublin city, with a particular focus on young people.

Throughout 2016 most Diocesan initiatives for young people were centred in St. Paul's. A key part of this new direction was the re-deployment of a parish pastoral worker to develop new forms of youth outreach for parishes and the Archdiocese. A second staff member was employed to begin the process of creating a dedicated Youth Team based in St. Paul's.



INTERNATIONAL PILGRIMAGES – WORLD YOUTH DAY

The largest Youth programme run by the Diocese last year was the pastoral programme in preparation for World Youth Day. It was held in Krakow, Poland in August 2016. 330 pilgrims attended World Youth Day from the Archdiocese with almost 90 parishes were represented. Pilgrims attended preparation days in St. Paul's Church. The WYD volunteer team delivered a programme of catechesis and faith formation. After World Youth Day, it emerged that over half of the participants have taken up a new role in their local parish. A team of volunteer's worked with the Office for Evangelisation & Ecumenism to deliver and animate this pilgrimage.

The Youth Faith Outreach project in St. Paul's has a combined focus on...

YOUNG ADULTS & TEENAGERS

It aims to create spaces where young people can explore their faith, experience fellowship, fun and belonging.

Some of the events for young adults developed throughout 2016 included:

Monthly Hikes "Ewe Thina" - We Walk Gods Way, with young adults taking part every month

Weekly Book Club 'Life to Full Jn10:10' a chosen spiritual book is read over a few weeks and participants come together to reflect and discuss.

Monthly Encounter nights of live contemporary Christian music, reflective prayer in adoration, and guest speakers sharing their faith, followed by socialising. Over 100 young people took part each night last year.



TEEN OUTREACH

The Pope John Paul II Award is similar to the Gaisce Award, focuses on connecting young people with the parish community. 150 young people achieved this accolade last year.

Faithfest takes place in Holy Cross Diocesan Centre twice a year in October and March. It is ideal for parishes, who bring groups of teenagers to a well organised diocesan event. Up to 100 teenagers from all around the Diocese attended these events last year. Those who take part also have the opportunity to go to the Faithfest Retreats which take place in November and June in Ovoca Manor. Faithfest is also held in Tallaght.

During 2017 a new initiative called 'Teen Hope', will be piloted. It is a parish based faith outreach to teenagers. It is planned to run this in a number of parishes. Training will be provided with formation for volunteers to equip the team to activate the program with their local teens and to support and guide the team throughout the programme.

ANCHOR PROGRAMME

ANCHOR is a weekend programme for young Catholics, designed by the Office for Evangelisation to identify some emerging youth leaders, equip them with the basics of faith and understanding of participating in a pilgrimage. It was hosted in Arklow Parish, in St. Paul's Church, Arran Quay and also in the combined parishes of Clondalkin. After this course, leaders were selected to be part of World Youth Day.



FOUNDATIONAL LEADERSHIP PROGRAMME

This programme is designed to help parishes to run faith based programmes or initiatives for young people by helping with the formation of youth leaders. The Foundational Leadership Programme is currently in its third year. It was developed in partnership with the Office for Evangelisation & Ecumenism, The Church of Ireland, Dublin and the Irish Province of the Capuchin Franciscans. The programme offers participants a unique opportunity to explore and develop Gospel centred transformational skills. The first course was completed in 2015 and 30 young adults graduated. The 2016 course ended early in 2017 with 25 young people taking part.

CATHOLIC EDUCATION IN OUR DIOCESE

The Education Secretariat assists the Boards of Management of 456 Catholic Primary Schools, in all governance issues. Staff liaise with the Trustees of the 111 Catholic Post-Primary Schools and 52 other Post-Primary Schools run by different Trustees. Advice is given to Principals and Chairpersons in managing schools and the various issues that arise for school communities. There are ongoing Primary and Post-Primary Diocesan Advisor visits, in-service support and resource provision supporting teachers in their Religious Education work.



At primary level the “Grow in Love” in-service training for the Religious Education Programme, was attended by 96% of our Catholic schools and has been very well received. In 2016, a pilot programme of music celebration was launched in conjunction with the Diocesan Liturgical Resource Centre called “Laudate”, which asked 20 schools to demonstrate their musical talents. There are now 42 schools involved in planning for 2018 with 2,100 pupils participating. Concerts will take place during Catholic Schools Week in 2018. The Post-Primary sector of the Education secretariat supports the Emmanuel concert series with the Diocesan Liturgical Resource Centre.

The Post-Primary ‘Ember’ programme is a Faith leadership programme which saw 20 schools and 170 pupils receive training last year. The pupils bring this experience to their respective schools and organise liturgical events and social justice initiatives throughout the school year.

The Education Secretariat assisted the redeployment of 36 teachers from the Main Panel and 307 teachers on the Supplementary panels to various schools within the Diocese as well as assisting with the appointment of 34 principals in Diocesan schools. The Education Secretariat liaises with the Education Training Boards in Dublin, Kildare and Wicklow. The Education Secretariat assists the Archbishop’s nominees on Community Schools and Community Colleges.

The Education Secretariat also supports the work of the Chaplains to the Third Level Institutes of DIT, the Chaplaincy team in University College Dublin, Dublin City University, Trinity College Dublin and Maynooth University.



VOCATIONS OFFICE

The Vocations Office encourages and promotes vocations to the priesthood and permanent diaconate in the Archdiocese. The Vocations Director appointed in 2016 is Fr. Enda Cunningham. Fr. John Gilligan is the Director of the Permanent Diaconate.

In 2016 Archbishop Martin ordained eight men to the Permanent Diaconate – there are now 22 Permanent Deacons in Ministry in the Diocese. Two men were ordained to the Priesthood in Dublin in November 2017.

PERMANENT DEACONATE

The ordination of 8 men to the permanent diaconate took place in the Pro Cathedral on the Feast of St. Kevin on Saturday June 4th 2016. This brought to 22 the number of Permanent deacons in the Diocese. The areas of ministry entrusted to Permanent deacon's fall under three general headings, Altar, Word and Charity. Deacons can assist the priest at the celebration of the Eucharist; they can celebrate Baptism and Marriage and preside at funerals. They also facilitate visiting the sick, prisoners and the bereaved and promoting awareness of the social teaching of the church. In partnership with priests and parish pastoral workers, their role includes supporting the structures, which allow for the wider participation of the lay faithful in a range of ministries in the parish and in the wider community.



DIOCESAN LITURGICAL RESOURCE CENTRE



The promotion of Liturgy and the formation of those in liturgical ministry is the responsibility of the Diocesan Liturgical Resource Centre. The staff of three at the Centre work to influence the quality of all major liturgical celebrations throughout the diocese through seminars and workshops delivered at local and diocesan level, web based resources and individual pastoral visitations.

The Centre worked with parish groups throughout 2016 promoting the Jubilee Year of Mercy and on the celebrations in the Archdiocese on opening and closing Doors of Mercy. The liturgical life of parishes was also enriched during this year with emphasis on the Sacrament of Reconciliation.

The staff collaborated on the 2016 celebrations of World Day of the Sick and the Diocesan Pilgrimage to Lourdes, as well as the Mass for the World Day of Peace, the Inaugural Prayer Service for the Week of Prayer for Christian Unity, Day of Prayer for Consecrated Life, Diocesan Eucharistic Procession and Day of Prayer for the Care of Creation.



The development of a programme of Liturgical Music in Second Level Schools has influenced greatly the choice of music for the celebration of the Eucharist at school graduations, the beginning of school year and other Liturgical services. The Emmanuel Concert Series for secondary school students is unique in Ireland. More than 60 schools and 2,000 students took part in the 2016 event hosted over four days and nights in the Helix in Dublin. All students participated in months of advance preparation in their own school setting.

Based on the success of Emmanuel, a new pilot music programme for national schools, Laudate, was launched in 2016. Run in conjunction with the Education Secretariat, 21 Primary Schools took part in the initial phase. There are now 42 schools involved in planning for 2018 with 2,100 pupils participating.



The Liturgical centre also collaborated with other Diocesan offices and stakeholders in the development of new Guidance on Funeral Ministry which was launched in October 2016.

The Rite of Christian Initiation for the Archdiocese is co-ordinated by the Liturgy Centre. In 2016, 45 catechumens went forward for Baptism and 3 candidates came into Full Communion with the Church.

In 2016 a variety of workshops at liturgy seminars were attended by 200 to 300 people on average. The celebrations of First Confession, First Holy Communion were similarly supported by way of workshops. Baptism Teams are being continuously developed and resourced.

THE OFFICE OF CATECHETICAL FORMATION

The Office of Catechetical Formation was established in October 2016. The initial brief was to research and generate a diocesan response to the need for parish-based catechesis. Archbishop Martin has spoken of a need to review how we encourage and develop faith in our parishes. The word 'catechesis' tends to be associated with children and with preparing candidates for the sacraments of initiation. The strong indication emerging so far is the need for a shift of attention and energy towards adult faith – particularly, but not only, the parents who present their children for the sacraments.

A key step in this direction is to build capacity, to train and equip people in the parishes to engage in this work. With this in view, the Office is currently working on;

- Introducing a training course for adult faith teams in parishes, equipping them with skills for working with other adults
- Gathering best practice from around the diocese; sharing the experience of initiatives in relation to adult faith
- Developing a diocesan approach to Baptism, with the main focus on supporting and training Baptism teams in engaging with parents
- Researching the further development of the Diocese's First Communion policy, with attention to parents again central
- The work of the office involves close collaboration with the offices of Evangelisation and Ecumenism, Liturgy and Education



CHILD SAFEGUARDING AND PROTECTION OFFICE

There were significant developments in Child Safeguarding last year. In 2016, new State vetting legislation came into operation. Up to this point, vetting was a matter of good practice. It is now a legal requirement for those working with children and vulnerable adults. Last year, 16,000 vetting applications were processed. We now have almost 400 parish safeguarding representatives who are working alongside clerical and lay colleagues to ensure that best safeguarding practice is followed in each of our parishes. Last year, nearly 1,200 people attended safeguarding training sessions and a further 1,500 attended information sessions.

Irish society has come to recognise the need for laws, such as the vetting legislation, and services to protect vulnerable persons. The Health Service Executive now has dedicated teams of social workers working with vulnerable adults. Archbishop Martin has asked the Diocesan Advisory Panel on Child Protection, the Diocesan Safeguarding Committee and the Child Safeguarding and Protection Service to extend their remit to include vulnerable adults. An interim policy on safeguarding vulnerable adults has been developed and issues related to the safeguarding of vulnerable adults are being integrated into the safeguarding training delivered by the Service.

Child Safeguarding staff continue to work with victims of child abuse by priests and with those who have been accused of abuse. Their work involves constant communications with the relevant State authorities such as the Gardai and Túsla.



CHANCELLERY

The Chancellery is the office which deals mainly, though not exclusively, with Canon Law matters.

This includes those matters which relate to the sacraments and in particular marriage. This involves the processing of documentation for marriages abroad; applications for dispensations and permissions such as mixed marriage; people wishing to marry who have had an annulment, or who have been previously married in a civil ceremony.

It deals with the authorisation to change parish registers and adoption queries. It processes the granting of faculties for priests; the registration of solemnisers for marriage; laicisations of clergy and matters relating to the diocese and parishes as juridical persons. It serves as a resource to give advice on canonical issues to the Archbishop, his staff, priests, diocesan agencies and parishes.



DIOCESAN ARCHIVES

Religious archives are places of memory of the Christian community and in terms of specific content, archives preserve the sources describing the historical development of the Church community as well as those relating to the liturgical, sacramental, educational and the charitable activities which the clergy, religious, and lay members of the Church have carried out throughout the centuries up the present day.

In 2016, the Diocesan Archives dealt with over 1700 research enquiries. Many related to the 1916 Rising. Enquiries came from academics, university students, local and family history researchers as well as parishes, diocesan agencies and the diocesan offices.

At present work continues on the cataloguing of the papers of Archbishop McQuaid and the sections on parishes, finance and wills will be available next year.

The archive is actively involved in all aspects of records management and Data Protection for parishes and diocesan offices. Policy documents are currently being updated for Data Protection in line with the new GDPR legislation which is due in May 2018. Information and training sessions for all parishes and diocesan staff will be organised as part of this.

The archive will begin an appraisal of the documents relating to the Papal Visit in 1979 with a view to organising an exhibition to coincide with the 2018 World Meeting of Families. An online exhibition marking the end of World War I will also be created using sources unique to the diocesan archive.



OFFICE FOR CLERGY

The Head of Office for Clergy provides a range of support services to priests. Organises priest sabbaticals, approved study programmes and ongoing renewal, organises courses, workshops, and talks for retired clergy.



OFFICE FOR RELIGIOUS

The office for Religious provides support services for all religious contemplative men and women, active sisters, brothers and priests, especially in canonical matters. The Office also assists members of secular institutes, fraternities, new movements and Order of Consecrated Virgins.

THE FINANCE SECRETARIAT

Provides financial advice and support to parishes as well as advice, guidance and supervision of parish building and maintenance projects.

In 2016 the Finance Secretariat was responsible for the ongoing implementation of a new parish accounting system throughout the Diocese working to achieve compliance with the Charities Act Legislation.

Training of parish staff has been ongoing since 2015 and will continue into the future. A Pastoral Management System has also been introduced in parishes and is being actively used by 169 parishes.

The Office advises the Diocesan trustees in conjunction with the various Financial Committees. The Trustees are responsible for the reliability, accuracy and completeness of the books of the accounts of the Parishes and for the provision and disclosures to the accountants of all information relevant to the purpose and compilation of the financial statements. [see financial statements in full below]

OFFICE FOR FINANCIAL DEVELOPMENT

The Office for Financial Development was established in 2016 to assist parishes of the Archdiocese in raising the funds they need to provide pastoral, liturgical and related ministries.

The Office is working with parishes on specific fundraising campaigns, for example to meet church and pastoral centre building and renovation needs. The Office works with philanthropists and foundations to make efficient and effective submissions for funding on behalf of the Archdiocese and its parishes.

Financial Development assists parishes to communicate the critical importance and impact of the First, Share and Dues Collections. The significance of parishioner legacy gifts to their parish and the Archdiocese is also communicated and these important lifetime gifts are encouraged as they can be transformative in many parishes.

HUMAN RESOURCES

Human Resources provides support, advice and administrative and recruitment assistance with all employment related matters parishes and the Curia.

The office also deals with queries from parishes such as sick leave payment, retirement issues and legislative compliance concerns. This year the office also produced guidelines on recruitment of staff through publicly funded bodies. Appropriate training for staff is also sourced by the HR office such as health and safety training as well as specific IT training.

THE COMMUNICATIONS OFFICE

The Communications Office is responsible for keeping parishes up to date on what is happening throughout the Archdiocese and promoting parish events. The office manages internal communications to parishes and priests on liturgies, parish events and charitable events of interest for parish websites, social media platforms and newsletters. The office processes media queries relating to the Archdiocese, parishes and the wider Church in Ireland from media organisations in Dublin, Ireland and around the world. Each day the office updates social media platforms and the main Diocesan website, now a significant communications resource, accessed by thousands of people annually. Staff assist other Curial offices and parishes with communications and media advice. The office is responsible for the production of 3,000 copies of the Annual Diocesan Guidebook.

LOURDES PILGRIMAGE



The Annual Diocesan Pilgrimage to Lourdes is the largest of its kind in Ireland.

In 2016, over 2,000 pilgrims travelled to the Marian Shrine in France and marked the Jubilee year of Mercy.

183 sick and elderly people were among those travelling to Lourdes last year, some highly dependent. Each person had an extraordinary level of support – with nurses, doctors, priests, lay volunteers and young students all travelling to help. Among the pilgrim group were 45 nurses, 9 doctors, 130 secondary schools students from 21 different schools, 160 youth group members, 41 priests and 480 lay volunteers.

The annual Children's Pilgrimage took place at Easter. The Children's Pilgrimage is a much smaller group, but a very important one, as it joins with thousands of other child pilgrims from all over the world each Easter Week. Forty children travelled from Dublin assisted by the same number of helpers and a team of chaplains, doctors and nurses

The Diocese has two Agencies – **Crosscare** and **Accord Dublin**

CROSSCARE



Crosscare based in Clonliffe, is the Social Care Agency of the Archdiocese of Dublin and works with thousands people living in poverty, homelessness and on the margins of society on behalf the Diocese.

www.crosscare.ie

ACCORD DUBLIN



Accord Dublin moved their offices and staff to Holy Cross Diocesan Centre in 2016 from where they now continue to and deliver marriage guidance counselling and support, marriage preparation courses and sex education programmes to schools throughout the Archdiocese.

***The Lourdes Pilgrimage, Crosscare and Accord are separate registered charities and file their own financial statements**

THANK YOU FOR YOUR ONGOING FINANCIAL SUPPORT FOR THE ARCHDIOCESE OF DUBLIN

The First Collection at Masses each weekend goes towards the support of our priests as well as supporting sick and retired priests.

The Second collection at Masses, the Share collection, supports our parishes, priests, deacons and lay people working together in mission a variety of different ways

- Church Repairs & Financial support for Parishes
- Parish Pastoral Workers & Catechists
- Evangelisation and Liturgy Programmes & Events
- Faith Development for Young adults and Youth Groups
- Support for our Catholic Schools
- Child Safeguarding & Protection & Garda Vetting
- Parish Financial & Property Management, HR Support and advice
- Communications between Parishes and the wider Church
- Diocesan Archives – preserving our history for future generations

The Third collection, The Family Offering, goes towards the upkeep of your local parish church.

If you would like more information on how you can support the Mission of the Archdiocese please contact Malcom Kelly or Patricia Clifford in the Office for Financial Development at 01 - 808 7584 / Email Malcolm.kelly@dublindiocese.ie Patricia.clifford@dublindiocese.ie

